Women have obtained gender parity in Southeast Europe and are on the verge of doing so in the Caribbean, Latin America and Central Asia.
Women in science

ICELAND
UNITED KINGDOM
NORWAY
SWEDEN
DENMARK
FINLAND
RUSSIAN FEDERATION
BELARUS
UKRAINE
ROMANIA
BULGARIA
GREECE
TURKEY
POLAND
HUNGARY
AUSTRIA
GERMANY
FRANCE
ITALY
SPAIN
PORTUGAL
LUXEMBOURG
SWITZERLAND
BELGIUM
NETHERLANDS
CZECH REP.
SLOVAKIA
MOLDOVA
SERBIA
MONTENEGRO
CROATIA
BOS. & HERZ.
SLOVENIA
ALBANIA
MACEDONIA
FYR
CYPRUS
ESTONIA
LATVIA
LITHUANIA
IRELAND

Spotlight on Europe

Regional shares of female researchers, 2013 (%)

<table>
<thead>
<tr>
<th>Region</th>
<th>2013 (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Southeast Europe</td>
<td>48.5</td>
</tr>
<tr>
<td>Caribbean</td>
<td>44.4</td>
</tr>
<tr>
<td>Central Asia</td>
<td>44.3</td>
</tr>
<tr>
<td>Latin America</td>
<td>44.3</td>
</tr>
<tr>
<td>Eastern Europe</td>
<td>40.2</td>
</tr>
<tr>
<td>Arab States</td>
<td>36.8</td>
</tr>
<tr>
<td>European Free Trade Association</td>
<td>34.2</td>
</tr>
<tr>
<td>European Union</td>
<td>33.1</td>
</tr>
<tr>
<td>Sub-Saharan Africa</td>
<td>30.0</td>
</tr>
<tr>
<td>West Asia</td>
<td>27.2</td>
</tr>
<tr>
<td>Southeast Asia</td>
<td>22.5</td>
</tr>
<tr>
<td>South Asia</td>
<td>16.9</td>
</tr>
</tbody>
</table>

Note: Data are unavailable for North America. The regional averages are based on available data and are derived by using the nearest year’s data, whenever data are missing for 2013.

Share of women researchers in the European Union: 33.1%

Note: Data for the most recent year available since 2007. For China, data cover R&D personnel rather than researchers. For Congo, India and Israel, data are based on full-time equivalents rather than head counts.


Note: Data are unavailable for North America. The regional averages are based on available data and are derived by using the nearest year’s data, whenever data are missing for 2013.