



REGIONAL OFFICE FOR SOUTHERN AFRICA

Call for Consultancy

Technical assistance in UNESCO Programmes on Gender, and Youth issues

I. Background

The Social and Human Sciences Sector of the UNESCO Regional Office for Southern Africa is mandated to accompany Member States in addressing the social transformations phenomenon by ensuring the research-policy linkages and mainstreaming human rights and social inclusion standard. This call for consultancy concerns two priority areas of work of the Sector, Gender Equality and Youth.

Under the Gender Equality programme, UNESCO is implementing the European Union funded Spotlight Global Initiative that seeks to eliminate all forms of discrimination against women and girls, including those who face intersecting forms of discrimination (such as women and girls with disabilities). The UN Joint Initiative seeks to ensure that these women are integrated into approaches, services and campaigns that collectively respond to SGBV, HPs, SRHR and HIV prevention. The overall vision of this initiative is that all women and girls realize their full potential in a violence-free, gender-responsive and inclusive Zimbabwe.

In accordance with the 2030 Agenda principle of leaving no one behind, women and girls with disabilities are one of the main target groups for the Zimbabwe SI programme. Although the prevalence of SGBV and HPs among women and girls with disabilities and their SRHR knowledge and needs, is not fully known, interventions proposed in the Spotlight Initiative remain essential in advancing their rights (in accordance to the Convention on the Rights of Persons with Disabilities ratified by Zimbabwe in 2013). The high prevalence rates of GBV in Zimbabwe reflect the urgent need for inclusive responses in addressing SGBV/SRHR and HPs in communities (e.g According to the ZDHS 2015, national average of women who experienced any form of SGBV is 45% and Intimate Partner Violence among those 15-49 years accounts for the most prevalent form of violence experienced).

Under the Youth Programme, UNESCO is developing two regional programmes that will promote youth participation and social innovation in some focus SADC countries. On the one hand, the AFRINET programme will build capacities of youth in meaningfully participating in civic engagement, undertaking social innovation initiatives, engaging with the media and creative industries. On the other hand, the National Liberation Movements Heritage aims at mobilizing the diverse experiences of the liberation movements in Southern Africa to support the region address its contemporary challenges of xenophobia and other forms of discrimination as well as promote tolerance, unity and social cohesion.

II. Objective of the call for Consultancy

Within the framework of the Spotlight Initiative, and the Youth programme, Consultancy Services are being sought from qualified persons, to support UNESCO's team in implanting the planned activities, as well as in developing and consolidating new programmes that address the identified needs.

III. Assignments

Under the overall authority of the UNESCO Regional Office for Southern Africa Regional Director and Representative, and the direct supervision of the Programme Specialist for Social and Human Sciences (SHS), the Contractor shall carry out the following tasks:

1. Providing technical support and expertise in implementing the activities 1.1.11, 2.1.6., 3.2.6 of the Spotlight Initiative in Zimbabwe, in consultation with the national stakeholders and UN agencies involved
2. Conducting all necessary consultations and monitoring with the Disability Board, the relevant Ministries, and CSOs – in particular DPOs – involved in the activities
3. Reporting and documenting the implementation process
4. Attending the UN coordination meetings and report back to the UNESCO team
5. Provide technical support to coordinate the formulation and implementation of the SHS Programmes on Youth and Social Innovation, AFRINET, and National Liberation Movements Heritage (NLMH)

IV. Deliverables

Monthly reports and project documents.

V. Duration

The mission will be from February to December 2020

VI. Profile of consultant

The following qualifications and skills are mandatory:

- Advanced academic degree in a related field - preferably Social Sciences, Development Studies, Sociology & Gender
- Excellent writing and communication skills.

The following skills and experience are desirable:

- At least 5 years professional experience in one or more of the following fields: Social development, Gender, Youth.
- At least 5 years' professional experience with the UN system (a key asset)
- Demonstrated fund raising and resource mobilization abilities
- Good analytical skills
- Ability to work in a multicultural environment

VII. Languages

- Excellent knowledge of written and spoken English.
- Knowledge of one or more languages of the SADC Region.

VIII. How to apply

Applicants shall submit the following documents to UNESCO:

- A technical proposal providing details on the understanding of the mission.
- The CV(s) of the expert(s) foreseen for the mission.

IX. When and Where to apply

The submission is to be sent to m.chaitezvi@unesco.org, cc p.chanthalangsy@unesco.org, before **30 January 2020, midnight Harare time** at the latest.