

Title: Consultant (Cultural Heritage Expert)
Domain: Culture
Grade: Senior
Post Number: KAB/CLT/Const/11/19/30
Duty Station: Kabul, Afghanistan
Type of contract: Consultancy
Annual salary: Based on the organisation's salary scale
Duration of the contract: 6 months
Deadline (midnight, Paris time): 23 November 2019
 Application to be sent to: k.human-resource@unesco.org

UNESCO Core Values: Commitment to the Organization, Integrity, Respect for Diversity, Professionalism

Background and context

Committed to the Afghanistan Millennium Development Goals, National Development Strategy and Compact, the Afghanistan National Peace and Development Framework (ANPDF 2017-2021) and the UNESCO Country Strategy 2018-2021 for Afghanistan, UNESCO, as a specialized agency of the United Nations system, promotes education, science, culture, communication and access to information in order to foster peace through dialogue, tackle poverty, strengthen sustainable development, uphold respect for diversity and human rights, build knowledge societies and media pluralism and work towards gender equality, thereby helping to bring about a more successful and prosperous Afghanistan.

The consultant will perform the following duties:

Under the overall authority of the Director of the Kabul Office and overall supervision of the Head of Culture Unit and, in close coordination with the Government of Afghanistan, the incumbent shall provide technical assistance to the following extra budgetary projects:

1. "Local Community Empowerment and Preservation of Shahr-e Gholghola, the World Heritage Site in Bamiyan", funded by the Government of Italy;
2. "Preservation and Promotion of the Bamiyan Valley through Culture-Oriented Sustainable Development", funded by the Government of Italy;
3. Safeguarding the Minaret and Archaeological Remains of Jam" (start implementation of the first and second phases of the project), funded by ALIPH.

Deliverables

	<i>Expected outputs and achievements (including specific reference to any deliverables and/or reports)</i>	<i>Date due</i>
	1.1 Developing the the ToR for an international bidding process to establish a Visitors' Centre at one of the rehabilitated historical monuments at Shahr-e Gholghola. 1.2 Preparing the ToR to engage a technical team that will develop a detailed Conservation Plan of the Jam Minaret.	<u>January 2020</u>
	2.1 Preparing the ToR to implement a capacity-building initiative on the 2003 ICH Convention in Afghanistan, to be held in early 2020. 2.2 Preparing the ToR to for an international bidding process to develop the physical rehabilitation of Shahr-e Gholghola, Bamiyan, following the approval of Phase I-B of the conservation assessment of the site.	February 2020

	<p>3.1 Developing the ToR and reporting on a field mission to Bamiyan to provide technical assistance to a capacity-building initiative to improve the design of culture-based creative industries.</p> <p>3.2 Preparing the ToR for an international bidding process and selection of contractor for the rehabilitation of cultural heritage in Bamiyan, under the “Silk Roads Heritage Corridors in Afghanistan, Central Asia and Iran – International Dimension of the European Year of Cultural Heritage” project.</p>	March 2020
	<p>4.1 Drafting the inception report of the “Safeguarding the Minaret and Archaeological Remains of Jam” project.</p> <p>4.2 Preparing the ToR to conduct an Awareness Raising and Strategic Planning Workshop for Crafts Development in Bamiyan.</p>	April 2020
	<p>5.1 Preparing the progress report of the “Silk Roads Heritage Corridors in Afghanistan, Central Asia and Iran – International Dimension of the European Year of Cultural Heritage” project.</p> <p>5.2 Preparing the ToR for a Culture-based Product Development and Design Training Workshop, in preparation for the World Crafts Council Award of Excellence programme.</p>	May 2020
1.	<p>6.1 Preparing the ToR to engage an expert to conduct a study of tourism sector and drafting legal framework for tourism policy of the Bamiyan WH property, including a workshop on tourism policies within WH properties.</p> <p>6.2 Preparing the ToR to produce promotional materials on the Bamiyan World Heritage property.</p>	June 2020

The incumbent shall submit to UNESCO Kabul office a monthly report and a final report (at the end of the contract), containing all activities carried out during the duration period of the contract.

Competencies

A successful candidate will be required to demonstrate the following competencies:

Core Competencies

Accountability
Communication
Teamwork
Innovation
Results focus
Planning and organizing
Knowledge sharing and continuous improvement

For detailed information please consult the [UNESCO Competency Framework](#)

Required qualifications

Education

Advanced University degree (Master’s or equivalent) or higher in a heritage related field which may include conservation architecture, heritage management, archaeology, and anthropology.

UNESCO is committed to promoting geographical distribution and gender equality within its Secretariat. Therefore, women candidates are strongly encouraged to apply, as are nationals from non- and under-represented Member States. Persons with disabilities equally are encouraged to apply.

Worldwide mobility is required as staff members must be ready to serve in other duty stations in accordance with UNESCO’s geographical mobility policy.

UNESCO applies a zero tolerance policy against all forms of harassment.

UNESCO DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS.

Work experience

- Minimum of 10 years of relevant professional experience in the heritage sector or related field.
 - Familiarity with budgeting and coordinating built heritage projects, including archaeological preventive screening/surveys/conservation and management, development of estimates and coordination of field personnel.
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Conditions of work

The consultant will work remotely but will be required to travel the duty station as necessary according to the duties and responsibilities, and according to the stated deliverables. The consultant will be provided with secure office space by UNESCO while in Kabul including equipment, office stationaries, printing, photocopying, and communication equipment.

Accommodation will be arranged by the UNESCO Office in Kabul and will be in premises cleared by the United Nations Department of Safety and Security (UNDSS) in Afghanistan.

Application procedure

Candidates are requested to send their application to the UNESCO Kabul email k.human-resource@unesco.org before **midnight on 23 November 2019 (Afghanistan time)**.

All applications must be submitted by email, including the position title in the email subject line. Applications should include the following:

- a) An up-to-date curriculum vitae;
 - b) A statement indicating how their qualifications and experience make them suitable for the assignment;
 - c) A brief financial statement indicating the overall cost of the assignment. Any travel and subsistence requirements should be indicated separately.
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