

GARRY THOMAS NEIL*Curriculum Vitae*

Garry Neil is a cultural policy leader with significant experience in Canada and internationally. He has superior skills in cultural policy development, strategic planning, advocacy, management of financial and human resources, negotiations, and fundraising. A graduate of the University of Toronto, Mr. Neil works in cultural policy consulting and association management. For more than ten years, Mr. Neil led an international civil society organization in the forefront of the campaign to develop and implement the UNESCO *Convention on the protection and promotion of the diversity of cultural expressions*. Mr. Neil received the 2007 Cultural Policy Leadership Award from the Canadian Conference of the Arts.

Accomplishments

- Successful advocacy, nationally and internationally, including ground-breaking legislation and global convention
- Proven leadership in times of development, crisis and change
- Effective management of multimillion dollar budgets and diverse staff in many locations, using a collaborative management style
- Successful fundraising and significant growth in membership, surpassing mandated targets
- Successful conclusion of contentious negotiations
- Comfortable and effective public speaker
- Author of numerous reports on cultural policy issues in all sectors
- Global expert on cultural diversity and status of the artist issues
- Effective facilitation of high level meetings, including Ontario government public consultation process on status of the artist
- Author and media commentator on arts and cultural policy
- Expert trainer for international organizations delivering seminars to emerging performer unions in Africa and Asia
- Recipient of 2007 Award for Canadian cultural policy leadership presented by the Canadian Conference of the Arts

Cultural Policy Expertise

In his 30 year career, Neil has worked in all sectors of the arts and in all of the cultural industries. Extensive experience and multiple projects for a wide range of public and private sector clients, including:

- Cultural human resources and capacity building. Needs analysis, program design|delivery and training|professional development.
- Cultural policies in film, television, performing arts, publishing, music, new media, Internet. Business models for the digital era. Trade and business development. Broadcasting regulations, copyright, financing, taxation. Policy development in a federal state.

**Professional
Activities
Since 1992**

- Development of cultural organizations. Governance, professional and trade associations, membership, business development, advocacy, strategic planning, sustainability.
- Status of the artist. Extensive knowledge of global trends.
- Cultural development. Sustainability, poverty reduction, cultural impact assessment, financing, trade, cultural diversity.
- Significant international experience. Training seminars in Africa and Asia, U.S. clients. Mr. Neil has spoken in more than 40 countries on cultural diversity, and promoting cultural development to alleviate poverty and to improve human security.

Neil Craig Associates

Neil Craig Associates provides policy issues and communications management consulting services.

Many Canadian clients, including Governments of Canada, Ontario, British Columbia, Saskatchewan; Alliance Atlantis Broadcasting; ACTRA; Canadian Conference of the Arts; Canadian Dance Assembly; Creators Copyright Coalition; Cultural Human Resources Council; Ontario Sectoral Council for Culture; Canadian Senior Artists Resource Network; FilmOntario; Institute of Communications and Advertising; Ontario Media Development Corporation; Professional Writers' Association of Canada.

International clients include UNESCO; Screen Actors' Guild (U.S.); International Labour Office; Ingram Book Company (U.S.); International Federation of Actors; International Federation of Musicians

**Ongoing
Assignments**

Executive Director

Ontario Association for Applied Architectural Sciences

OAAAS is the technology program of the Ontario Association of Architects. www.oaa.on.ca/the+oaa/allied+organizations/aaaas

Executive Director

Council of Canadians www.canadians.org

The Council is Canada's largest social justice organization with more than 100,000 supporters from coast to coast to coast.

**Previous
Experience
2000-2006**

Executive Director (*pro bono* from 2006)

International Network for Cultural Diversity www.incd.net

INCD is a global network of artists, cultural producers, academics and

their organizations, working to counter the adverse affects of globalization on world cultures. Founded in 1998, INCD was in the forefront of the campaign for the new UNESCO convention on the diversity of cultural expressions which came into force in 2007.

1992-1995

Executive Director

Association of Canadian Publishers (ACP)

ACP is a national trade association which represented almost 150 Canadian book publishing companies. Its senior staff officer is responsible for strategic planning, government relations/advocacy, finances, membership services, recruitment and professional development.

1977-1992

CEO and Chief Negotiator

Alliance of Canadian Cinema, Television and Radio Artists

ACTRA is an organization in film, television and new media which in 1992 represented 10,000 professional writers, performers and broadcast journalists. Responsibilities included: Leading negotiations and supervising the work of ACTRA's team of professional negotiators; Reporting to the national Board of Directors, responsible for a budget of \$5 million, a staff of 70 in ten locations, strategic planning, finances, information systems, etc.; Public Policy and Advocacy.

**Selected
Appointments**

- 2000-2015 Chair, Dancer Transition Resource Centre
- 2010-2015 Vice Chair, Canadian Senior Artists Resource Network
- Member, Canadian Government Cultural Industries Sectoral Advisory Committee on International Trade
- Member, Canadian Government Task Force on International Business Development
- Chair, Cultural Human Resources Council
- Executive, Ontario Film Development Corporation
- Board of Directors, Cultural Careers Council Ontario
- Board of Directors, International Organization for the Transition of Professional Dancers
- Vice President, Canadian Conference of the Arts
- Chair, Cultural Industries Council of Ontario
- Canadian Government Ministerial Advisory Committee on the Status of the Artist
- Board of Directors, Central Toronto Community Legal Clinic
- Vice-Chair, Toronto Library Board College/Shaw Building Committee